



Employment

Open doors for curious minds.

Secure work is more than just a regular paycheque – it's an opportunity to achieve goals, and have a sense of belonging and purpose. It begins with confidence, capability, and the right support provided at the right time.

Our Thrive Hubs assist people who need support to take these important first steps. These community based centres connect people to the services and opportunities that help them move forward. They build on decades of experience working with communities, supported by government and philanthropy.



Skills and employment pathways

Coaching, accredited training, and hands on support to build confidence, strengthen capabilities, and prepare for meaningful work.



Employer and industry partnerships

Local engagement that reduces barriers and creates real pathways into jobs that match people's strengths and aspirations.



Somewhere to belong

A welcoming space to set goals, access support, and be part of a community working together toward economic and social wellbeing.



Brotherhood of St Laurence
Working for an Australia free of poverty

**Let's make
change
that lasts**

Thrive Hubs are a critical response to Australia's employment services system which prioritises administrative compliance and routine appointments over investing in an individuals' ambition and capability.

We invest in people to reach their full potential.

Together we thrive

Designed and led by the Brotherhood of St. Laurence (BSL), Thrive Hubs foster economic and social inclusion and wellbeing. They are embedded in communities and built around the people they serve in a way that helps achieve their career aspirations and enhance their capacity to become employed or study.

By providing personalised, consistent coaching with regular check-ins, people who are ready to work and start their careers are supported every step of the way:

1. We begin with a warm, welcoming conversation to understand each person's goals and ensure the program is the right fit.
2. We explore individual strengths and co-design a plan for employment, education, training and personal growth. From building skills and confidence to preparing CVs, understanding workplace rights, or completing micro credentials.
3. We help people get ready for real world opportunities through work experience, short courses, job applications and community events.

There's no set timeline — we stay with each person as they move into work or study, offering practical placement support and continued check-ins for as long as needed.

And we carry our work from community practice to national reform. This is the BSL practice-to-policy cycle.

“A job pays the bills, but a career changes someone's life. Thrive Hubs create an Australia where everyone has this opportunity.”





Stability isn't luck. It's what happens when people aren't left to cope alone.

Most parents want the same thing: to give their kids the stability and opportunities they never had. For a long time, that felt out of reach for Riya, a single mum raising two young children on her own.

Without family support, childcare options or anyone to guide her, Riya's working life was a patchwork of casual shifts she could fit around school hours. She wanted something more stable — but every time she tried to take a step forward, something slipped: childcare fell through, a course was too expensive, or she couldn't get past the first stage of recruitment.

When bills piled up, she felt like she was constantly choosing between being a present parent and being able to provide. Then Riya walked into her local Thrive Hub.

For the first time, someone asked her not just what job she wanted, but what she needed to make work possible. She received support that standard systems rarely offer: time to build trust, help navigating training options,

and someone who actually understood the pressures of parenting alone.

With steady coaching, she completed accredited training in community services — a field she'd always been drawn to but never had the confidence to pursue. The Thrive Hub staff worked with a local employer to secure a flexible entry-level role for Riya that aligned with school hours.

Just as importantly, support didn't end on her first day. BSL stayed in her corner as she built her confidence, managed unexpected challenges, and learned how to balance work with caring for her kids.

Today, Riya has stable income, growing skills, and a future she feels in charge of — not one she's just trying to survive. Her progress was possible because someone invested in her, not a quick fix.



**For the first time,
I feel like I'm giving
my kids the stability
they deserve.**



You will make possible

Your support will give more people access to coordinated pathways into secure work. It will also enable us to build the evidence needed to transform how inclusive employment is delivered across Australia at scale.

When you make a one-off or multi-year contribution to BSL's employment programs, you support:

- The bringing together of coaching, employer engagement and system navigation in one place, creating the conditions where people can gain the confidence, skills and stability to thrive

- The refinement of a model that can shift how employment systems operate in Australia – turning local practice into proof that can guide policy, inform funding and ensure inclusive employment works at scale.

Both the Commonwealth Government and Victorian Government have started backing this model through funding for selected Thrive Hubs.

Let's re-shape how people find and secure meaningful employment across Australia for years to come.

Help the person. Change the system.



Brotherhood of St. Laurence
Working for an Australia free of poverty

**Let's make
change
that lasts**